

FY 2024 AFSCME 9-1-1 PAY MATRIX- EFFECTIVE 6/25/2023

Increase entry rate by 5%

<u>PSCO</u>			<u>LEAD PSCO</u>		
Step	step rate	step %	Step	step rate	step %
0	\$ 21.7940		0		
1	\$ 22.9900	5.50%	1	\$ 24.3692	5.50%
2	\$ 24.2500	5.50%	2	\$ 25.7100	5.50%
3	\$ 24.2500		3	\$ 25.7100	
4	\$ 24.2500		4	\$ 25.7100	
5	\$ 27.4000	13.00%	5	\$ 29.0500	13.00%
6	\$ 27.4000		6	\$ 29.0500	
7	\$ 27.4000		7	\$ 29.0500	
8	\$ 27.4000		8	\$ 29.0500	
9	\$ 27.4000		9	\$ 29.0500	
10	\$ 29.8700	9.00%	10	\$ 31.6600	9.00%
11	\$ 29.8700		11	\$ 31.6600	
12	\$ 29.8700		12	\$ 31.6600	
13	\$ 29.8700		13	\$ 31.6600	
14	\$ 29.8700		14	\$ 31.6600	
15	\$ 32.5600	9.00%	15	\$ 34.5100	9.00%
16	\$ 32.5600		16	\$ 34.5100	
17	\$ 32.5600		17	\$ 34.5100	
18	\$ 32.5600		18	\$ 34.5100	
19	\$ 32.5600		19	\$ 34.5100	
20	\$ 34.1900	5.00%	20	\$ 36.2400	5.00%
21	\$ 34.1900		21	\$ 36.2400	
22	\$ 34.1900		22	\$ 36.2400	
23	\$ 34.1900		23	\$ 36.2400	
24	\$ 34.1900		24	\$ 36.2400	
25	\$ 35.2200	3.00%	25	\$ 37.3300	3.00%
26	\$ 35.2200		26	\$ 37.3300	
27	\$ 35.2200		27	\$ 37.3300	
28	\$ 35.2200		28	\$ 37.3300	
29	\$ 35.2200		29	\$ 37.3300	
30	\$ 36.2800	3.00%	30	\$ 38.4500	3.00%